

AIA - Radicalisation and Prevent Policy



YOUTH ORGANISATION SINCE 2015

Radicalisation and Prevent Policy

Reviewed: 2026

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Aspire in Arts is committed to providing a safe, secure, and inclusive environment for all learners, staff, and visitors. We recognise that alternative provision settings can serve vulnerable young people who may be more susceptible to radicalisation or extremist influences.

This policy outlines our responsibilities under the Prevent Duty, part of the UK Government's Counter Terrorism Strategy, and how we aim to safeguard individuals from the risk of being drawn into terrorism, extremism, or supporting extremist ideologies.

Scope

This policy applies to:

- All staff (permanent, temporary, volunteers, contractors)
- All learners enrolled at Aspire in Arts
- Visitors to our sites or remote platforms

Definitions

- **Radicalisation:** The process by which individuals come to support terrorism or forms of extremism leading to terrorism.
- **Extremism:** Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty, and mutual respect and tolerance of different faiths and beliefs.
- **Terrorism:** Violent action against people or property designed to create fear and advance a political, religious, or ideological cause.

Legal and Statutory Framework

This policy is informed by the following legislation and guidance:

- Counter-Terrorism and Security Act 2015 (Prevent Duty)
- Keeping Children Safe in Education (KCSIE)
- Working Together to Safeguard Children 2023
- Education Act 2002 (Section 175)
- Children Act 1989 & 2004

Objectives of the Policy

- To ensure staff understand their responsibilities under the Prevent Duty.

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- To embed safeguarding against radicalisation into existing policies and procedures.
- To provide training and support to staff to identify and respond to concerns appropriately.
- To ensure learners understand the risks of extremism and radicalisation and develop resilience.
- To maintain appropriate procedures for reporting concerns.

Roles and Responsibilities

Senior Leadership Team (SLT)

- Ensure compliance with Prevent Duty.
- Appoint a Designated Safeguarding Lead (DSL) responsible for Prevent.
- Promote a culture of openness and critical thinking.

Designated Safeguarding Lead (DSL)

- Act as point of contact for Prevent-related concerns.
- Liaise with external agencies such as Channel, Local Authority Prevent Co-ordinator, and Police.
- Provide regular staff training and updates.
- Maintain accurate records of concerns and referrals.

● **Staff and Volunteers**

- Attend Prevent and safeguarding training.
- Be alert to signs of radicalisation or extremism.
- Report concerns to the DSL promptly.

Learners

- Encouraged to discuss any concerns with staff.
- Taught to recognise and challenge extremist views.

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- Supported in developing resilience through the curriculum and pastoral support.

Prevent Strategies

Staff Training

All staff will receive mandatory training on Prevent during induction and receive annual updates. This includes:

- Understanding risk factors
- Identifying indicators
- Using referral procedures

Risk Assessment

Aspire in Arts conducts ongoing risk assessments that consider:

- Learner profiles
- Local risks
- Online threats
- Guest speakers or curriculum materials

Curriculum and Pastoral Support

We embed British Values in our curriculum and promote:

- Respect for others
- Tolerance of different cultures and religions
- Critical thinking
- Safe online behaviour

IT and Internet Safety

Filters and monitoring systems are in place to prevent access to extremist material. Learners are educated on the safe use of the internet and social media.

External Speakers and Visitors

All external speakers are vetted. Materials and content are reviewed to ensure alignment with the values of Aspire in Arts and the Prevent Duty.

Reporting and Referral Process

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Any concerns about a learner or staff member being radicalised must be reported to the DSL immediately using the safeguarding reporting procedure.

Where appropriate, the DSL will:

- Discuss with the individual (where safe)
- Liaise with Local Authority Prevent Coordinator or Channel Panel
- Make a Prevent referral if necessary

Monitoring and Review

This policy will be reviewed annually or following a significant incident or legislative change. The DSL will maintain records of concerns, referrals, and training.

Related Policies

- Safeguarding and Child Protection Policy
- Online Safety Policy
- Behaviour Policy
- Staff Code of Conduct
- Whistleblowing Policy

Contact Details

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